



St Andrew's College in Grahamstown is an innovative independent boys' boarding school with strong traditions and a proud history.

St Andrew's COLLEGE



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We invite applicants to apply for the permanent position of
to commence **1 July 2018**.

DIRECTOR OF ROWING

The Director of Rowing is responsible for the overall operational management and coaching of rowing as a sporting code at College. S/he would need to adopt a holistic approach to the management of the College Rowing Club in alignment with the culture and strategic objectives of the school. This position will be required to coach a crew.

Responsibilities:

- Establish, implement and monitor the effectiveness of the training program, supervise preparation of the athletes for competition, provide direction and support to coaches and develop, coordinate and manage the entire selection process.
- Foster the development of all abilities, the enjoyment of rowing and lead the rowing program to ensure successful outcomes for all athletes.
- Play an active role on the College Sports Forum.
- Communicate and coordinate effectively with key stakeholders, including athletes, coaches, the Director of Sport, officials, administrators, Parent Support Group (PSG), etc.
- Attend all internal sport programmes, management events, internal and external competition fixtures and ensure that facilities are booked and suitable for the sport.
- Plan, set up and manage logistics required for sport fixtures and events i.e. transport, meals, match officials, etc.
- Management of the rowing calendar, including holiday and training camp coordination and implementation.
- Provide administrative support for the selection, purchasing, recording, storage and auditing of capital equipment.
- Maintenance of equipment.
- Ensure the safety and wellbeing of athletes and coaches at all times.
- Submission of annual budget requests to Finance and management and accountability of expenditure against approved budget.
- Other duties as specified by the Headmaster.

Requirement

The successful candidate will hold:

- Relevant qualification and at least five (5) years' coaching experience in a rowing environment.
- The ability to work collaboratively and respectfully as part of a team.
- Deep interest in, and passion for, the field of expertise and demonstrate commitment to professional development.
- Up to date knowledge of Health and Safety and sports related safety measures.
- Level 2 First Aid.
- Valid driver's license and rowing trailer towing experience.
- An understanding of and willingness to support the Anglican ethos of the school.

Applications, including a detailed CV and the names and contact details of three referees, should reach Estelle Schoeman on e.schoeman@sacschool.com | Tel: 046 603 2302

The application form is available on our website under "Employment Opportunities"
All applications will be treated in strict confidence.

The school reserves the right not to proceed with the filling of the post. An application in itself does not entitle the applicant to an interview.